



**Role:** Healing Justice Coordinator      **Location:** SoCal preferred; 2021 - remote

**Compensation:** Part-Time (20 hours/week), \$25/hour; \$26,000/year, benefits & wellness package

**Deadline to Apply:** July 31, 2021      **Expected Start Date:** October 1, 2021

### **Background**

Parenting for Liberation (P4L) is cultivating resilient and joyful Black families that are doing the healing work to interrupt historical traumas, intergenerational violence and dismantle harmful narratives about the Black family. We are a small but mighty team of Black folks with a commitment to raising liberated and free Black children in community. Using a healing justice approach, P4L engages with Black parents to do their own healing and transformative work, helping Black parents to understand intergenerational trauma rooted in slavery. Based on research by Dr. Joy DeGruy-Leary, there are many chains that need to be broken to heal Black parents from the impacts of post-traumatic slave syndrome – such as punitive parenting styles – that are rooted in fear stemming from slavery. P4L is working to unearth and connect to these deeply seeded historical traumas and provide liberatory and healing practices for Black parents; then begin to build with parents as leaders as an essential driver of social movements. When parents can access their own liberation and healing, they are equipped to advocate and support their children and community.

### **Job Description**

We are looking for a Healing Justice Coordinator to coordinate our monthly healing justice programs such as our Community Care Circles, curate our healing resources such as Care for Caregivers Fund and parent care boxes, and manage our Healer in Residence series. Candidates should be passionate about Black parents and Black families, be able to see their value and potential, and be prepared to lead them towards raising liberated Black children. We seek an individual with the ability to establish trusting relationships, build inclusive and affirming spaces, and support the growth and development of program participants through a transformative justice framework. This position requires the individual to work flexible hours, as community events and trainings may take place during evenings and weekends.

### **Core Responsibilities:**

- **Coordinate Healing Justice Network:** Connects with and grow our network of Black healing justice practitioners, therapists, herbalists, organizers, mental health workers, and activists working in Black communities to provide healing offerings for Black parents, and working in partnership with existing Black practitioner networks, i.e. BEAM, Acorn Center for Restoration and Freedom, National Queer and Trans Therapists of Color Network, etc

- **Curate Content:** Oversees the creation, revision and maintenance of healing justice program offerings, curriculum, and presentations
- **Logistics:** Cultivates a space that centers care, joy, and healing through their engagement both virtually and in-person
  - **Virtual:** Oversees the coordination of virtual community healing sessions - scheduling, outreach to practitioners, online registration, powerpoint, online moderation, etc.
  - **In-Person:** Oversees the coordination of in-person meetings - reserving meeting space, ordering necessary supplies and meals, preparing agendas and working closely with venues on meeting details, ensuring safety protocols for COVID 19.
  - **Via Mail:** Oversees the coordination of the care boxes - curates (monthly, quarterly, etc.) care boxes with Black vendors providing relevant materials such as herbs, teas, art, journals, oils, candles, etc., manages shipping, and maintains a vendor database and stock.
- **Evaluation:** Manage data and administration goals during all parts of the program - create surveys, manage data and create reports to help support direction of the Healing Justice program, and share impact of the program for Black parents.

#### **Qualifications:**

- Experience facilitating, supporting and guiding a diverse group adults in a group setting both virtually and in-person
- Explicit commitment to racial, gender and healing justice.
- Experience providing individual support to Black parents in need of a variety of services. This may include experience as a mental health counselor, coach, healing practitioner, somatics practitioner, etc.
- Understanding of both the impacts of historical violence and ongoing systemic inequities on Black families; and knowledge of healing wisdom of the Black diaspora
- Connections with, and experience coordinating and tending to the needs of Black healing practitioners
- Experience managing and moderating in virtual spaces across multiple platforms such as Zoom, Google, live-stream, etc.
- Proficient in Google Suite (Docs, Sheets, Slides, Forms, etc.)

#### **Overall we're looking for someone who is:**

- Committed to healing and liberation
- Strategic with strong facilitation and communication skills.
- Collaborative and can build relationships with multiple stakeholders, such as parents, healers, activists, organizers, and funders.
- Self-starter, self-managed, and detail-oriented and able to manage and hold multiple aspects of a project.
- Firmly holds values and passion for justice and equity, including familiarity with healing justice frameworks, and racial and social justice movements.

#### **To Apply**

Please submit your resume and video application here: <https://bit.ly/P4LHJCoord>

We are trying a new tool, **VideoAsk**, to manage application submissions. You will be asked to share your interest in the position, your experiences, and your vision for Black liberation. You will be asked to respond to 5 video questions from our ED, and will be able to submit responses as either video, audio or text. Below are the questions you will be asked:

1. What about Parenting for Liberation and healing for Black parents attracted you to apply?
2. What is your medicine? What healing modalities do you practice for yourself and/or in community with others?
3. What other experiences/skills can you bring to the Parenting for Liberation Team and how can you contribute to our Healing Justice Program?
4. Describe your experience facilitating and moderating community spaces – both virtually and in-person. How do you hold space for folks and keep them engaged?
5. Tell us how you see healing justice connected to your own vision for Black liberation.

### **STATEMENT OF NONDISCRIMINATION**

Parenting for Liberation is fiscally sponsored by Social Good Fund, which is an Equal Employment Opportunity Employer providing equal employment opportunities without regard to race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), gender identity or expression, national origin, ancestry, age, physical or mental disability, legally protected medical condition, family care status, veteran status, marital status, sexual orientation or identification, or any other basis protected by law.

Parenting for Liberation strongly encourages parents who identify as part of the Black diaspora to apply.