



Role: Community Organizer

Location: SoCal preferred; 2021 - remote

Compensation: Part-Time (20/hrs per week), \$30/hour; \$31,200/year, benefits & wellness package

Deadline to Apply: July 31, 2021

Expected Start Date: October 1, 2021

Background

Parenting for Liberation (P4L) is cultivating resilient and joyful Black families that are doing the healing work to interrupt historical traumas, intergenerational violence and dismantle harmful narratives about the Black family. We are a small but mighty team of Black folks with a commitment to raising liberated and free Black children in community. P4L engages Black parents as active participants in interrupting violence, amplifying them as the powerful and political forces they are. Building community involves engaging in mutual exchanges of support, peer learning, and building hubs for cultural and social change in service of liberation. When Black parents collectively build political power, they are empowered to impact policy change that creates a more just world for their children.

Job Description

We are looking to hire a Community Organizer to coordinate and facilitate our grassroots organizing and lobbying efforts at the local community and state levels. The Community Organizer will help develop, deliver, and evaluate all aspects of our advocacy body of work. Candidates should be passionate about Black parents and Black families, be able to see their value and potential, and be prepared to lead them towards raising liberated Black children. We seek an individual with the ability to establish trusting relationships, build inclusive and affirming spaces, and support the growth and development of program participants through a transformative justice framework. This position requires the individual to work flexible hours, as community events and trainings may take place during evenings and weekends.

Core Responsibilities:

- **Advocacy Training Facilitation:** Facilitate P4L's "Building Black Parent Power" Advocacy Training to equip Black parents to connect and organize in their local environments to challenge institutions and behaviors that perpetuate violence and racism against them and their children.
- **Host & Moderate Community Conversations:** Host regional conversations to convene Black parents for grassroots organizing around issues that impact Black lives.
- **Legislative Policy & Advocacy:** Represent Parenting for Liberation and join regional policy and advocacy efforts for Reproductive Justice
- **Community Organizing:** Grow our National network of parents committed to Reproductive Justice and intersecting issues.

Qualifications:

- Experience facilitating, supporting and guiding a diverse group adults in a group setting both virtually and in-person
- Knowledge of social justice issues and policy changemaking
- Holds an intersectional and trauma-informed lens in advocating for community at the local and state level
- Understanding of the impacts of historical violence and ongoing systemic inequities on Black families; knowledge of how intersecting systems of racial, gender, and class discrimination shape current conditions for Black families
- Experience engaging and mobilizing Black communities
- Proficient in Google Suite (Docs, Sheets, Slides, Forms, etc.)
- Demonstration of strong skills in written and verbal communication, building rapport, analysis and problem-solving.

Overall we're looking for someone who is:

- Committed to healing and liberation
- Strategic with strong facilitation and communication skills.
- Collaborative and can build relationships with multiple stakeholders, such as parents, healers, activists, organizers, and funders.
- Self-starter, self-managed, and detail-oriented and able to manage and hold multiple aspects of a project.
- Firmly holds values and passion for justice and equity, including familiarity with community-centered frameworks, and racial and social justice movements.

To Apply

Please submit your resume and video application here: <https://bit.ly/P4LCommOrg>

We are trying a new tool, **VideoAsk**, to manage application submissions. You will be asked to share your interest in the position, your experiences, and your vision for Black liberation. You will be asked to respond to 4 video questions from our ED, and will be able to submit responses as either video, audio or text. Below are the questions you will be asked:

1. What about Parenting for Liberation and building the political power of Black parents attracted you to apply?
2. Describe your background and experience in community organizing and advocacy work.
3. What other experiences/skills can you bring to the Parenting for Liberation Team and how can you contribute to our grassroots organizing efforts?
4. Tell us how organizing Black parents is connected to your own vision for Black liberation.

Deadline to Apply: July 31, 2021

Expected Start Date: Mid - Late September 2021

STATEMENT OF NONDISCRIMINATION

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Parenting for Liberation strongly encourages parents who identify as part of the Black diaspora to apply.